

Left to Right Back: Charmaine Parker, (Secretary); Tam Gibbison, (Committee); Tina Giles (Vice-Chairperson & Treasurer), Front: Robyn Hewlett (Chairperson), Debbie Handisides, (Regional EN Section Liaison Officer); Michelle Prattley, (Membership Officer); Absent: Dalreen Larkin.



Enrolled Nurse Section committee 2020 – November meeting

Enrolled Nurse Section Pānui



Issue 17, December 2020

Highlights from the editor

Robyn Hewlett

Welcome to our summer edition of the Pānui.

A lot has been happening for the profession of Enrolled Nursing over the past few months.

The Chairperson has a report further in this edition.

The 43rd Annual Enrolled Nurse Section NZNO conference will be held in Dunedin from 18th -20th May 2021

The Enrolled Nurse Section National Committee confirmed at their August 2020, national committee meeting that the theme for the 2021 conference will be **“The Year of the Enrolled Nurse”**

As mentioned in our last newsletter the conference will be a celebration of the achievements for enrolled nurses, since late 2019.

These being the commencement of the:

- ✓ “Enrolled Nurse Supported into Practice Programme, ENSIPP”,
- ✓ Advanced Choice of Employment (ACE)
- ✓ Enrolled Nurse Scope of Practice Survey 2019 results and publication

The Enrolled Nurse Section held a membership drive earlier this year and have just sent out via email a second membership drive. The first membership drive resulted in 35 Enrolled Nurses joining the section.

In this edition we have two profiles: An enrolled nurse, who works in an Inpatient Mental Health Unit and an Enrolled nurse who challenged the barriers for enrolled nurses. Awards to graduating enrolled nurses from Southland institute of Technology, There is also a great report from the Midlands Regional Enrolled Nurse Section study day held in November,

The Enrolled Nurse Section NZNO National Committee wish you all a Merry Christmas and a Happy New Year.

In this Issue:

- Page 1: Highlights from the editor
- Page 2: Chairpersons News
- Page 3: Member Profiles - Alice Jamieson & Liam Brown
- Page 4: Research - Morag Mackenzie
- Page 5: Awards Committee
- Page 6: Snippets from the regions
- Page 8: Midlands Study day report
- Page 9: 2021 ENS Conference
- Page 10: Events Calendar

Chairpersons

News



Robyn Hewlett, Chair

Welcome to the Chairperson's report and update for all our enrolled nurse section members.

Since our last edition, the Committee met in Wellington in November 2020 and the NZNO Media Adviser presented the committee with a suggested Marketing Plan to promote Enrolled Nursing and the Enrolled Nurse Section. It is an extensive project for the committee and it will be a step by step work in progress. The Enrolled Nurse Section will have a micro website off the NZNO website, where we will be profiling enrolled nurses and enrolled nurse students. We are looking at pamphlets, posters, advertising etc. If you are interested in being involved e.g. profiled, please let us know at enrollednurses8@gmail.com. Profiling will involve being interviewed with a set series of questions, via a zoom set up.

Primary Care in New Zealand is getting funding to employ up to 18 new nurse practitioner and 40 enrolled nurses in a total of \$9.2 million contract to improve access to mental health and addiction support. This is great news for enrolled nursing. Myself and Suzanne Rolls, Enrolled Nurse Section, Professional Nursing Adviser had a zoom meeting with the National Co-

ordinator Sue Adams, from the Auckland University of Technology.

We have asked that the Enrolled Nurse Section be fully involved in this great initiative.

Sue Adams, will be presenting and updating us at the 43rd Enrolled Nurse Section Conference in May 2021.

We will also keep our enrolled nurse section members updated either by email or our newsletter on the progress of this.

We already have some enrolled nurses working in the area of mental health and addictions, and an enrolled nurse who runs her own clinic in a medical practice for clients with mental health illnesses, who is also credentialed in mental health.

We believe that enrolled nurses have a lot to contribute to the wellbeing of those affected by mental health and addictions.

A zoom was held with the District Health Boards (DHB's) Directors of Nursing, in November to discuss the results of the Enrolled Nurse Section survey "Enrolled Nurse Scope of Practice" and to notify them that the Nursing Council of New Zealand is to review the Enrolled Nurse Scope of Practice. It is ten years since the scope of practice was reviewed, of which the Enrolled Nurse scope was broadened and the 18th month Diploma of Enrolled Nursing was introduced, now titled, the New Zealand Diploma in Enrolled Nursing. They were very receptive of a review, but there were mixed views on the Enrolled Nurse Section's position on removing "Under Direction and Delegation of a Registered Nurse or Nurse Practitioner".

The Enrolled Nurse Section Committee will keep our Enrolled Nurse Section members updated via by regular emails in regards to the

review and consultation process in 2021.

The Enrolled Nurse Section National Committee is meeting with the Nursing Council of New Zealand, early in 2021.

The Enrolled Nurse Section NZNO has published the results of the survey in a book and this will be sent widely throughout New Zealand to DHB's, Polytechnics, employers in the private sector etc.

Voluntary bonding of enrolled nurses in aged care facilities and mental health and addictions settings. We will advertise when the 2021 voluntary bonding is opened for 2021 on our website and in the Pānui.

Regional Enrolled Nurse Section

Study Days:

Most of our Regional Enrolled Nurse Sections have indicated that they will be back on track to organise and host these in 2021.

Enrolled Nurse Section Education

Fund:

The Enrolled Nurse Section NZNO also has an Education Fund and the application form and criteria are on our website. NZNO also have a variety of scholarships and grants available for all nurses. The NZNO Florence Nightingale Memorial Fund is available and applications close yearly on the 31st March 2021. Applications for all scholarships and grants, must have all the appropriate details filled in, all boxes must be ticked or filled in and must have all receipts attached for your applications to be assessed. This includes the Enrolled Nurse Section Education Fund and the Florence Nightingale Memorial Fund.

Enrolled Nurses as Vaccinators.

We promoted this in our last edition of our newsletter and I am reposting in this edition also. To date we have heard from the immunisation Advisory Centre (IMAC), that 51

Enrolled Nurses have completed the on line education, but some were having difficulty in getting peer assessments. IMAC were contacting all those enrolled nurses to offer assistance with obtaining peer assessments.

If and when a vaccine is available for covid-19 in New Zealand, they will need a vast number of vaccinators throughout New Zealand to assist with vaccinations. This is a great opportunity for Enrolled Nurses to be involved.

Provisional Vaccinator Training Course (PVTC):

An Influenza, MMR and Pandemic Vaccinator Training Course has been developed for the administration of influenza, MMR and any potential COVID-19 vaccine.

The course is designed for Health Professionals who hold an annual practising certificate (APC), or appropriate health science students registered with a professional body. In the first instance preference on this programme will be given to Well Child Tamariki Ora (WCTO) nurses, Māori and Pacific health providers, school registered nurses, **enrolled nurses** and pharmacists not already vaccinating.

The IMAC website address is listed at the end of this newsletter.

The Enrolled Nurse Section continues to advertise enrolled nurse positions throughout New Zealand on our face book page.

Newsletter Articles:

We are continually looking for articles from Enrolled Nurses for our newsletter and encourage enrolled nurses to submit to us over the following year. Enrolled Nurses like to hear where other Enrolled Nurses are working and their contribution to the health care of New Zealanders.

Enrolled Nurse Presentations at Conference 2021.

Applications are now open for Enrolled Nurses who are members of the Enrolled Nurse Section NZNO to present at the 43rd Enrolled Nurse Section NZNO Conference, in Dunedin, from the 18th -20th May 2021. Further details below.

Morag MacKenzie, shares her research into the Enrolled Nurse role below. Morag began her research prior to the Enrolled Nurse Scope of Practice Survey, and the National Committee held a zoom meeting with Morag in November, to see where we could assist and collaborate with some of her findings. Morag will be presenting at the Enrolled Nurse Section Conference in May 2021.

“Whatever it is you want to do, do it. You only have so many tomorrows”.

Take care, stay safe, and stay strong
Good bye 2020. Welcome 2021

Robyn Hewlett
Chairperson
Enrolled Nurse Section NZNO

Member Profiles



Alice Jamieson
Working in an Inpatient Mental Health Unit

I work at an inpatient mental health unit for Psychiatric Services for Adults

with Intellectual Disabilities (PSAID). We have capacity for 13 patients plus a newly dedicated PPE room.

My background as a community support worker (for people with intellectual disabilities), along with my own and my loved ones journeys through mental health made this a job a natural choice. I enjoy the hands on personal care we may be needed to give, which isn't generally required in mental health settings. There is no such thing as a typical day, as many a nurse will say.

Consumer acuity and staffing levels can vary from shift to shift. Many of our consumers are well known to the service and come in on a semi regular basis when things go off track at home. Some stay as little as one night before returning to the community. Others are long term patients who require less physical support and a more holistic and structured approach to live in the community. Currently, we have several new consumers who are here on their first presentation to the ward. It's always fascinating getting to know them and hearing their stories.

There are many challenges working in this specialist area of mental health. It is a great feeling when a person is discharged and we know that they're returning to the home they love. Having a strong, cohesive multidisciplinary team is paramount. We each have our own strengths and I learn a lot from observing my colleagues.



Liam Brown
Enrolled Nurse, Southland Hospital

Kia Ora my name is Liam I have 10 years in the health industry (close to 7 years as an EN). I currently work for the SDHB in Southland Hospital's Surgical Ward.

As an Enrolled Nurse there are often limitations to practice and barriers due to the unknown perceived by others of the scope of practice. I decided to challenge this barrier within my work place.

After discussion and collaboration with my CNM I was placed onto a trial of a 12 hour shift with the role of being 'Team Leader'. The Responsibilities held during these shifts were to assist other staff members with their workloads. Being in direct communication with the Duty Manager and to admit and allocate patients across the ward. Give clinical guidance to new staff and give appropriate direction(s) for escalating patient care.

There were very mixed perceptions of an Enrolled Nurse having this role across multiple departments in the hospital (as I expected). So before I started this role I contacted Nursing Council and obtained their approval. Staff struggled to understand that the Direction and Delegation was being

identified and met through the Duty Manager. Staff continue to undervalue the ability of Enrolled Nurses and their capability of higher roles within the Nursing World.

Hopefully my small step of expanding the boundaries for Enrolled Nurses in better roles will allow more growth and understanding in the future.

Liam Brown, Enrolled Nurse,
Southland Hospital

Research



Morag Mackenzie
Waikato Institute of Technology

Morag MacKenzie is a Senior Academic Staff Member at Waikato Institute of Technology (Wintec) in Hamilton, New Zealand. Morag has submitted her thesis for partial fulfilment of the requirements for the Degree of Master of Applied Innovation. Morag teaches within the New Zealand Diploma of Enrolled Nursing Programme and Bachelor of Nursing Programme at Wintec.

Introduction

Enrolled Nursing was introduced in Aotearoa New Zealand in 1939. Over the past 80 years, the Enrolled Nurse has undergone several changes: name, length of training, scope of practice and cessation and then re-introduction of training. This research was initiated from concerns raised by Enrolled Nursing students and graduates regarding the status and employment of Enrolled Nurses within

the Waikato Tainui region. The study has developed from this and investigated the perception of the Enrolled Nurse scope of practice, employment opportunities, the role of the Enrolled Nurse within healthcare teams and regional and employer variances.

Due to the nationwide dissemination of the research information and electronic survey, further data collection has occurred from around Aotearoa New Zealand and is incorporated into the data. The number of participants were 120.

Methods

The research uses a transdisciplinary framework and a mixed-method approach for data collection and Grounded Theory to review the qualitative data. It has a strong narrative focus with information analysed into themes and sub-groups from the participants.

Results

From the findings, a number of themes have emerged, including significant historical hurt and modern-day devaluing of the Enrolled Nurse role. In addition to this, confusion of the Enrolled Nurse scope of practice, regional and employer differences are also noted. Competition is apparent with other health roles for employment and remuneration and in particular with the non-regulated health workforce. Furthermore, role progression and professional development opportunities are limited in areas, and variable support for the Enrolled Nurse role is apparent.

However, the research has highlighted positive examples of Enrolled Nurse integration in the health workforce of Aotearoa New Zealand. A number of Enrolled Nurses and employers are forging new ground, models of care and developing opportunities for role expansion, allowing nurses to work to the top of their scope. Innovations

have also included forming a Community of Practice, a focus on interprofessional development, and sharing of employment models by mentors.

Conclusion

In conclusion, the Enrolled Nurse has a tenuous position within some areas of the health workforce. A more structured and definitive role for the Enrolled Nurse is required within the Aotearoa New Zealand health and nursing workforce, particularly as Registered Nurse roles change, population needs grow, and care become more complex. The Enrolled Nurse is in an ideal position to support the nursing team, provide specialist nursing care and have a broader contribution in a more comprehensive range of care delivery models and environments.

There is a unique and differentiable role for the Enrolled Nurse in the structure of patient care within Aotearoa New Zealand.

Limitations

The primary focus for the study was the Enrolled Nurse within the Waikato Tainui region. With the wider dissemination of the survey information, this has now included a nationwide flavour with responses from other areas of Aotearoa New Zealand. Rural communities and the role of the Enrolled Nurse within those hard to staff communities was also raised in the study. Furthermore, the disparity of Māori nurses to population needs was also discussed. A limitation of the study was the inability for a more in-depth look at the role in other regions and the health workforce in rural communities, and the lack of Māori nurses within Aotearoa New Zealand. These areas of research are the foundation of further collaborative studies.

AWARDS

The Southern Institute of Technology held their Award Ceremony on the 1st December at the Civic Theatre in Invercargill. The Enrolled Nurse Section NZNO National Committee and the Southern Region Enrolled Nurse Section Chairperson presented the awards



L) Jennifer Mitchell, Milissa Poole & Brooke Witham

Jennifer Mitchell was the recipient of the Enrolled Nurse Section NZNO Award **“Demonstrating Leadership Skills”** – New Zealand Diploma in Enrolled Nursing. Jennifer works as an Enrolled Nurse at Windsor Park in Gore

Milissa Poole was the recipient of the Southern Region Enrolled Nurse Section Award **“Contribution in an Acute Environment”**. New Zealand Diploma in Enrolled Nursing. Milissa works as an Enrolled Nurse in the operating theatre at Southern Cross Hospital, Invercargill

Brooke Witham, was the recipient of the Enliven Southland Award **“Most Outstanding Student”** New Zealand Diploma in Enrolled Nursing. Brooke is currently an enrolled nurse student at Southland Institute of Technology.

Committee

National Enrolled Nurse Section
NZNO New Committee Member
November 2020:



Jo Gore. Enrolled Nurse,
Orthopaedic Outpatients, Kenepuru
Hospital

I graduated in 1983 in Burwood Hospital, Christchurch and commenced a career in acute orthopaedics, I have come full circle and over 35 years later am in acute orthopaedic outpatients in Kenepuru hospital, Wellington.

During this time I enjoyed orthopaedic rehabilitation and 7 thoroughly enjoyable years in Oncology outpatients. Whilst awaiting my current position I worked as a phlebotomist.

I met my husband whilst having an OE in South Africa and 14 years later we moved back to Christchurch with a son Tom and daughter Amy. (now 26 and 24)

My husband's work brought us from Christchurch to Wellington 3 years ago and am delighted to be our workplace delegate, Greater Wellington Enrolled Nurse's Treasurer, now to top it off am thrilled to be elected on the National Committee.

I bring to the table drive, determination, great communication and negotiation skills, I'd say I'm fair and analyse what others say before I cast a decision. I have a lot to learn around policies and legislation however am excited to be part of a team that'll guide me along the way.

Snippets from the Regions

Northland /Tai Tokerau

The Mid Year Enrolled Nurse Student intake at NorthTec is going well.

Start of 2020 – 1st intake NorthTec Students doing clinical placements 5/10/2020. Reports from staff varied that students due to Covid-19 were not as prepared as planned, as Rest Homes cancelled student placements, and NDHB made quick placement options in Outpatients, students were not as prepared and were nervous. EN/Staff reporting the students were very nervous, but it is all new, and Chair encouraging the completion of Preceptor training to best guide new EN Students.

Preceptor training has been completed for 3 x EN's at NorthTec, by Northland EN's.

Employment, no replacements of our EN's especially in medical, surgical wards.

An increase in HCA's doing work that EN's used to do/ and or RN's taking on these roles.

A decrease in EN numbers in Northland, still, but when the new EN Students join the workforce, our EN's will start to increase.

EN job roles only advertised in Outpatients over the last 6 months at NDHB.

The Northland Chairperson, secured a fulltime job at CMHA, finally securing an EN position 1FTE in Whangarei after trying to secure an EN job in Whangarei since 2009.

Two retired Committee members that were on the Northland Committee for 30+years, were taken to dinner, and given a gift from the committee members – thanking them for 30+years of voluntary work for NZNO. Another committee member has retired since and, we have been working to increase our committee member numbers.

NorthTec have asked some clinical EN's to do a marketing video, promoting EN Training.

Charmaine Parker, Chairperson

Auckland Regional Enrolled Nurse Section

Auckland Regional Enrolled Nurse Section Study Day:

After much deliberation it was decided to cancel our annual study day that was to be held on the October 19th, a decision that wasn't taken lightly. With the Auckland region going in to Level 2.5 Lockdown for an extended period of time due to Covid 19, we were faced with 3 speakers cancelling a month prior to the set date.

I would personally like to take this opportunity to thank the Auckland EN Section Committee for all the effort that went into arranging the study day and the disappointment of having to cancel until 2021. However as we are all aware it was due to circumstances beyond our control.

News

It's good to see that job opportunities for enrolled nurses continue to be advertised in the Auckland region which is always a positive acknowledgement that enrolled nursing is moving in forwards direction.

Waitemata DHB

A new graduate enrolled nurse was employed at the Waitemata DHB Wilson Centre, Child Rehabilitation Service; hopefully with this opening more enrolled nurses will once again

being employed in this important area of work

Counties Manukau DHB (CMH)

After the ACE applications closed at CMH, Dorothy was informed that there was only one vacancy; Dorothy expressed her disappointment that CMH weren't doing enough to encourage employment of enrolled nurses.

Dorothy attended two meetings for Enrolled Nurse Supported into practice programme. (ENSIPP). To date nothing has come to fruition, she was informed that there was a poor number of enrolled nurses nationally that applied through ACE. Dorothy wondered if the need to get a clinical reference was the problem as the class at MIT (Manukau Institute of Technology) had finished their clinical placements before the applications opened.

However on a positive note CMH Dialysis Unit have employed enrolled nurses and are looking at employing more in the future.

On the 2nd of November Dorothy assisted the tutors at MIT to teach "Safe Moving and Handling". She commented that it was a great class of keen students.

Enrolled Nurse Supported into Practice Programme (ENSIPP)

ADHB is very pleased to be part of the new enrolled nurse supported into ENSIPP programme.

A few months have been spent finalising this programme in the anticipation of new enrolled nurse graduates.

ADHB are also supporting this workforce by a Scholarship Programme where ADHB provides financial support for Maori and Pacific enrolled nurse students, ensuring clinical placements and then a pipeline to employment.

ADHB is undertaking a review of the Preceptorship program and are supportive and committed to

Preceptorship training for enrolled nurses.

This is absolutely a positive move for newly graduated enrolled nurses seeking employment at ADHB.

Angela Thompson, Chairperson

Greater Wellington Regional Enrolled Nurse Section

We decided not to hold an education day this year due to COVID-19

It has been reported from a Bupa staff member that some of the EN's were still being used as HCA's when they had staff shortages.

One big issue now is we do not seem to have enough EN's to fill many new positions within our region.

Kenepuru ward 6 have just received their FTE calculation and due to the CCDM program they are advertising for 7 ENs, Wellington ward 5 south 1 x EN and heart and lung unit 6 south advertised for 1-2 EN's.

Kenepuru and Wellington have taken on 8 new graduate EN's on the new program although there are still a few teething problems with the ACE program, there has been some discussion with other stake holders i.e. ABI who are expressing a great interest on upping the EN roles,

Tina Giles, Chairperson

Top of the South Regional Enrolled Nurse Section

Hello to you all, cannot believe that we nearly at the end of the year, how fast it has gone.

I am pleased to say Top of the South has had it's first meeting and AGM since lockdown

Top of the South would like to congratulate Robyn Hewlett continuing to service the National EN Section as Chairperson and congratulate Tina Giles on stepping into the role of Vice Chairperson.

Things are still going quietly and smoothly here at the Top of the South.

Annie Wooding has stepped down from Secretary but will continue as Treasurer, Gail Gosnell has taken on role as Secretary. All other positions in office remain the same.

We are excited for Conference 2021 in Dunedin and excited to know what is being planned for us.

NMH EN Study day held in August for Non-complex IVAB's medication administration. Currently allowed to second check IVAB's. This still needs more framework and once this has been approved by Nursing & Midwifery Board this optional for EN's and will include administering common IVAB's & IV anti-emetics and hanging IV fluids with no additives. EN's must have completed Level 1 IV Medication module on ILearn.

A Member who works for Nurse Maude have moved to new a system call CRM (customer relationship management) This new system is used for all areas or Nurse Maude. Support Worker have an app on their phone which hold client information of their care plan and so they can tap in and out of the job. For Nurses, app on the tablet with mobile printers, able to upload information live to the system, request new service plans to be created by service coordinators and print the care plan while in the client's home.

Tam Gibbison, Chairperson

Canterbury Regional Enrolled Nurse Section

Nil education in the Region at this point in time but we are starting to make plans for a Study Day in September 2021 details to follow. EN's who have done the theory for the Vaccinator course are having issues around getting the practical signed off.

Staffing seems to still be an issue with some areas having staff doing double shifts. Staff are being encouraged to do safety firsts so there is a paper trail

of when this is happening. Burwood Hospital has had Trend Care rolled out. This has had its challenges throughout the hospital. Nurses are saying it is very time consuming and frustrating when you can't even logon to the system to predict and actualise.

Canterbury Region currently doesn't have a liaison person from Ashburton or Timaru we will be trying to address this in the near future.

The section has organised to have a xmas lunch later in November. Things have been pretty quiet within the section.

Until next time the Canterbury Section would like to wish you a Merry Xmas and a Happy New Year.

Michelle Prattley, Chairperson

Southern Region Enrolled Nurse Section

Hi from the Southern Region.

Southland Institute of Technology Awards ceremony is on the 1st December in Invercargill. 16 Enrolled Nurses are graduating from Southland Institute of Technology in December 2020.

Enrolled Nurse Positions continue to be advertised across Otago and Southland in the public and private sector.

Three Enrolled Nurse positions were recently advertised at Presbyterian Support – hospital level care. Enrolled nurse positions were recently advertised at Mercy Hospital, a private surgical hospital in Dunedin and at Ashburn Clinic – a private Psychiatric Hospital. Ashburn Clinic employed a new graduate enrolled nurse and an enrolled nurse who has worked previously in Mental Health. Enrolled Nurse Positions continue to be advertised at Dunedin Hospital, with recent vacancies at ATRIS, a

rehabilitation facility based at Wakari Hospital.

EN students from Otago Polytechnic are currently out on clinical placements at Dunedin Hospital.

The Southern Region Enrolled Nurse Section welcome all Enrolled Nurses to join us in Dunedin from the 18th - 20th May 2021 for the 43rd Annual Enrolled Nurse Section NZNO Conference.

Robyn Hewlett, Chairperson

Midlands Regional Enrolled Nurse Section Study Day Report, November 2020

What a fantastic Study Day which was had by all on 24/11/20, hosted by The Midlands Regional Enrolled Nurse Section, with 72 attendees, from across the North Island. So nice to see friends we haven't seen for a while due to the covid-19 issues. As a reflection on some of our speakers. We were greatly informed and updated on very important issues, including by HIV CNS Caroline Wharry, the importance in understanding HIV and its impact and shame, to the detrimental of the wellbeing on the patient, but how as nurses we can and should safely nurse them with respect and dignity, they do not need isolation, and we use standard infection protocols eg, gloves and gown if going to be in contact with blood or body fluids. HIV may be found in high concentration of blood, semen and vaginal tissues, but is never found in high concentration in saliva, sweat, tears, urine, faces or vomit, and you cannot get HIV from air, food water, animals, dishes, toilet seats, touching hugging. People may not know they have HIV for up to 10 years, without symptoms!.

The very brave journey of Sue Duncan, a Midwife at Waikato DHB as she, her husband and family have travelled through the diagnosis of her ovarian cancer, surgeries, including going on to have bilateral mastectomies, treatments, and how this has impacted on her life. It was exciting to have two EN abstract presentations, show casing how important EN's are as they contribute to the health sector with their skills and resources.

Hayleigh Ebborn shared her journey to becoming an EN, and the new roll she has under taken with the support of her previous CNM in the Cath Lab, and Ange Ogilvy and Susan Baucke spoke about the ongoing needs in Older Person Mental Health. The EN value was reinforced by CNM Tania Te Wano from Te Kuiti hospital, who shared with us why she nominated her EN for the Waikato DHB nurse of the year award, the success of her nomination and her appreciation for the EN's in her team. Tania Te Wano is a huge supporter of the EN workforce and has recently employed some new enrolled nurse graduates. From 2015 statistics 55,000 New Zealanders sustained a pressure area, at an estimated cost of \$694million. CNS Jane Widdowson shared examples across a wide range of nursing areas from little babies with tubing in NICU, ICU pts, spinal injuries, high comorbidity, to our elderly population, with the need for monitoring, staging, and treatment plans.

We had an encouraging update from Waikato DHB Deputy Chief Nurse Kate Yeo, outlining the DHB's value of the EN workforce, the implementation of the EN SIPP [supported into practice programme], and looking to the future and more opportunities for the EN contributions as valued members in the health teams. We had a great reminder from PNA [Professional Nurse advisor] NZNO Annie Bradley-Ingles, on the need to

be very vigilant with our social media and our posts, this is both in our personal life, and at work, so much technology available to us, phones, laptops iPad, even conversations outside of work, that can be overheard, etc, easy to slip and cross a line, remembering we are nurses 24/7, and accountable to our Code of Conduct.

A big thank you to all our speakers, who gave of their time to share their pearls of knowledge with us, to end it all no study day is complete without the yummy food and raffles!

Wendy-Mae Trethowen

*Midlands Regional Enrolled Nurse Section
Committee*

43rd Annual Enrolled Nurse Section NZNO Conference 19th – 21st May 2020

Glenroy Auditorium, Dunedin

www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/conferences_events

“The Year of the ENrolled Nurse”



Calling for Conference Presentations

Applications are now open for Enrolled Nurses to present at our annual conference.

[Criteria and Application form](#)

Closes 31st January 2021

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

https://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/conferences_events

Vaccinator Education & Training:

<https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process:

<https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

12th May 2021	International Nurses Day
18 th -20 th May 2021	<p>“The Year of the Enrolled Nurse”. 43rd Annual Enrolled Nurse Section NZNO Conference, Dunedin. Further details will be available on our website as they come to hand.</p>
30th June 2021	National Enrolled Nurse Day

Enrolled
Nurse
Section
NZNO
P O Box 2128
Wellington 6140



**NZNO Grants and
Scholarships
available**

http://www.nzno.org.nz/support/scholarships_and_grants